



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE: 2020-04-21 10:00 - Regular School Board Meeting

AGENDA ITEM: ITEMS

CATEGORY: GG. OFFICE OF HUMAN RESOURCES

DEPARTMENT: Employee & Labor Relations

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
GG-5.

TITLE:
2019-2020 COPA Salary Schedule for Confidential Office Personnel Association (COPA)

REQUESTED ACTION:
Adopt the attached 2019-2020 COPA Salary Schedule for the Meet and Confer Group, Confidential Office Personnel Association (COPA).

SUMMARY EXPLANATION AND BACKGROUND:
 This Agreement provides the following components for eligible employees: 2019-2020:
 Effective July 1, 2019, eligible COPA employees will receive a 2% increase to the salaries and salary schedule.
 Effective July 1, 2019, eligible school-based employees of the Confidential Office Personnel Association will receive an additional Referendum Supplement from additional collections from the 2019-2020 Referendum Funds.
 A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
 The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$421,323 for the 2019-2020 school year, including fringe benefits and additional allocation of approximately \$17,046 from additional collections of 2019-2020 Referendum Funds.

EXHIBITS: (List)
 (1) Exhibit1_COPASalarySchedule1920

BOARD ACTION:
ADOPTED
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title
 Alan Strauss - Chief Human Resources & Equity Officer

Signature
 Alan I. Strauss
 4/17/2020, 6:51:25 PM

Approved In Open Board Meeting On: APR 21 2020
 By: School Board Chair